**Job Overview**

This is a varied role where you will support the FP&A Manager in delivering an effective business-partnering service. Fundamentally, you will be partnering with senior managers around the business, assisting and influencing them in making key decisions.

In detail, this role will be partnering with the operational leadership, delivering accurate and timely performance analysis to enable strategic and operational decisions. Driving business performance through providing pro-active, self-driven value add analysis and help focus the business on areas of opportunity. Performing duties such as, KPI reporting, financial auditing, planning & budgeting, asset and cost ownership plus various ad hoc activities and project work as required.

**Key Responsibilities**

* Identifying and monitoring key operational performance drivers and improvement opportunities
* Undertake detailed analysis and investigation of key business areas as identified and agreed with the FP&A Manager
* Report findings, make recommendations and develop action plan for improvements. This includes process improvements and plans for continual monitoring
* Influencing the operations management team to focus on key opportunity areas
* Be very visible to the organisation, pro-actively delivering insightful analysis to the operations leadership community and supporting them in understanding of the financial performance
* Develop and maintain operational relationships whilst enhancing financial awareness and ownership of business/departmental performance
* Undertakes periodic depot-based financial audits to ensure procedures are adhered to
* Ensures regular financial and operational information is distributed to stakeholders
* Prepare and obtain information to build the annual budgets & forecasting
* To provide assistance with any acquisitions e.g. due diligence and operational integration
* Support finance contribution to Divisional board meetings & senior team reviews
* Delegate work as appropriate to the Finance Analyst supporting your area of the business
* Ensure appropriate department procedures are maintained, updated and documented.

When considered necessary or appropriate by the company you may be required to carry out any duties considered within your skill and competence to assist the smooth running of the business.

**The Ideal Candidate**

* Qualified CIMA / ACCA accountant
* Experience of working in partnership with non-financial managers, particularly at a senior level
* Experience of working effectively during periods of organisational change
* Passionate about driving business change and being able to add value
* Ambitious, driven and able to work successfully on own initiative
* Proven ability to manage deadlines and concurrent challenges effectively
* Sound modelling and analytical skills
* Proven IT skills, utilising various systems and reporting platforms. Excel to an advanced level. Experience of Power Pivot and Tableau desirable but not essential
* Excellent communication skills, both written and oral
* Comfortable with occasional travel